**ALL CREW ONBOARD ACKNOWLEDGEMENT OF COMPANY POLICIES\***

***Crewmember’s Name***

***Crewmember’s Rank/Rating***

***Date***

I have read and understood the attached:

Company Policies Statements, regarding:

Safety & Quality

Environmental & Conservation of Energy

Security

Ethical, Business Conduct & Media

Whistleblowing

Occupational Health & Safety

Just Culture

Human Resource & Crewing

Insurance

Harassment (full Harassment policy is available on board)

Hygiene and Sanitation

Code of Conduct

I will support and contribute to the implementation of these policies and agree to abide by Company and Ship’s regulations, particularly regulations and guidance related to the following.

*Embracing a safety culture where a safety compliant action is my first and instinctive choice*

*Zero Crime & Zero Persecution Tolerance.*

*Drug and alcohol usage and drug possession, distribution and trafficking including:*

*Abiding by any regulations in force onboard the ship with regard to bringing alcohol onboard and its storage in my cabin.*

*Participation in any random drug and alcohol testing programme operated by the Company onboard the ship.*

*Participation in drug and alcohol testing if I am involved in or contribute towards a hazardous occurrence.*

*Participation in drug and alcohol testing if there is reasonable cause or suspicion that I have breached drug or alcohol regulations.*

I have seen and understood the Environmental Compliance DVD by the Group Director, HSEQ and I understand their content and implications.

I have no history of drug or alcohol abuse or smuggling of illegal substances and confirm I have not been convicted of any criminal offence, drug related or otherwise

**Crewmember’s Signature**

\*Applicable for all crew who have not signed the C606A.

This declaration is to be kept on the crewmember’s personnel file onboard the ship.